

Five reasons for farmers and growers to download the app

1. To **find out more about labour exploitation** – the app contains information on what makes certain workers vulnerable to exploitation, how criminal gangs operate and what businesses can do to recognise and prevent worker abuse and exploitation in their operations.
2. To **keep on top of employment law and practices** – the app helps businesses understand what the law requires so they can make sure they are fulfilling all their responsibilities. It provides information and guidance on how to source seasonal workers, find and check licensed labour providers and how to check document verification and right-to-work status. It also explains the penalties for employing undocumented and illegal workers.
3. To help **identify warning signs of exploitation and labour abuse**– this could be certain patterns of behaviour, a worker’s appearance or something unusual in their home lives.
4. To **know what to do if concerned about a worker** – the app contains a reporting tool so concerns or suspicions about labour providers or the treatment of workers can easily be reported.
5. The app includes a list of **sample questions** to ask labour providers and **useful links** on labour standards, protecting workers, supply chain audits and transparency and information on the EU Settlement Scheme, UK Points Based Immigration and the Seasonal Agricultural Workers Scheme

Five reasons for seasonal workers to download the app

1. Know **what to expect from seasonal work** – what is the work like, what sort of accommodation might be provided, what sort of hours might be expected and what does a safe working environment look like? Also find out more about the EU Settlement Scheme, UK Points Based Immigration and the Seasonal Agricultural Workers Scheme
2. **Understand your worker rights** - whether your work is short term or permanent, your rights are protected by law when working in the UK. Find out more about what you are entitled to such as national minimum wage, holiday and sick pay, terms and conditions and fair and legal deductions.
3. The app is **available in eight languages** - Albanian, Bulgarian, Lithuanian, Romanian, Polish, Chinese (Mandarin), Vietnamese and English – so all the content should be easy to understand.
4. Learn to **spot the signs** of exploitation and labour abuse. Find out about labour exploitation and the warning signs that may indicate you or a co-worker are being exploited.
5. **Simple, safe reporting** - the app includes a simple, safe reporting tool and information about where to get help if you are concerned about your situation or a co-worker